

ROLE PROFILE

Function	Construction	
Job Title	Labourer	
Grade	O	
Reporting Lines	Reports to	Site Manager
	Direct Reports	N/A

Aim of the role

Reporting to the Site Manager, to ensure that all labouring tasks are completed to the highest standard and within the required timescales.

Responsibilities and Duties

- Carry out all works on site as instructed by the Site Manager, and in line with company standards and procedures
- Inspect all on-site signage including all large sale signs, plot signs, safety signs etc., and ensure that signs are always clean and in good repair
- Take personal responsibility for Health and Safety on site and report any instances of breaches to the site manager
- Ensure that all protection of fixed material is carried out by the sub-contractor who fits it, in line with company procedures
- Ensure that protection of fixed material is maintained to the last possible moment and notify the Site Manager of anyone permanently removing or abusing the protective materials
- Ensure compound and welfare facilities are maintained
- Ensure all plots under construction are kept tidy by all trades
- Walk round plots under construction on a daily basis to ensure there are no surplus materials discarded
- Ensure all waste across the site is segregated and recycled following company guidelines
- Check show home gardens and public open spaces on a weekly basis and remove any items of rubbish which may have blown onto these areas

Knowledge Skills and Experience

- Enthusiastic self-starter who can use initiative whilst working unsupervised
- Experience of working on large volume domestic house building sites
- Health and Safety Awareness
- Individual who carries a current appropriate CSCS or partner scheme card

Our Values	
Collaborative	Act as one team Communicate Assume everyone has the best intentions Find a shared solution
Trusted	This starts at the top Ensure everyone feels valued Say what you mean, do what you say Be open and honest
Focused	Make sure we deliver Be present in the process Be thorough and disciplined Understand the end goal